

BEFORE THE SOUTH CAROLINA STATE BOARD OF EDUCATION

In the Matter of the
Disciplinary Action of the
Educator Certificate of
Cari Ranae Walker
Certificate 262935

**ORDER OF SUSPENSION
(BREACH OF CONTRACT)**

SUMMARY OF THE CASE

The South Carolina State Board of Education (State Board) considered this matter on March 12, 2024. On January 25, 2023, the South Carolina Department of Education (SCDE) sent Cari Ranae Walker a notice via regular and certified mail of her right to a hearing regarding the possible suspension of her South Carolina educator certificate. Dr. Walker received the notice and timely requested a hearing. Prior to the hearing, she contacted the SCDE to withdraw her hearing request.

After considering the evidence presented, the State Board voted to suspend Dr. Walker's educator certificate for a period of one year, commencing on March 12, 2024, and ending on March 11, 2025.

FINDINGS OF FACT

This case concerns a formal complaint from the Aiken County Public School District (District) seeking the suspension of the educator certificate of Ms. Walker for breach of contract. The State Board has jurisdiction in this matter pursuant to S.C. Code Ann. § 59-25-150 (2020) and S.C. Code Ann. § 59-25-530 (2020).

On April 26, 2022, Dr. Walker signed a contractual agreement with the District to serve as a literacy coach for the 2022-2023 school year. On December 15, 2022, Dr. Walker submitted her resignation to the District, effective December 16, 2022. In her resignation, Dr. Walker stated she had another job opportunity that offered an increase in salary. On December 15, 2022, the District informed Dr. Walker she would not be considered for release from her contract until a suitable candidate is found to fill the position. She did not return to fulfill her contract. The District Board voted to report Dr.

Walker's breach of contract to the SCDE on January 10, 2023. The District reported the matter to the SCDE on January 13, 2023.

After considering the evidence, the State Board finds that the evidence presented demonstrates that Dr. Walker breached her contract with the District, and that just cause exists to suspend Dr. Walker's certificate 262935 for a period of one year, commencing on March 12, 2024, and ending on March 11, 2025.

CONCLUSIONS OF LAW

"The South Carolina Board of Education may, for just cause, either revoke or suspend the certificate of any person." Just cause includes, *inter alia*, "unprofessional conduct" and "willful violation of the rules and regulations of the State Board of Education." S.C. Code Ann. § 59-25-160 (3) and (4) (2020). Pursuant to 24 S.C. Code Regs. 43-58 (2) and (14) (2021), the State Board of Education has the legal authority to suspend a certificate for "failure to comply with the provision of a contract without the written consent of the local school board." With respect to breach of contract, "any teacher who fails to comply with the provisions of his [or her] contract without written consent of the school board shall be deemed guilty of unprofessional conduct." S. C. Code Ann. § 59-25-530 (2020). "Upon formal complaint of the school board, substantiated by conclusive evidence, the state board shall suspend or revoke the teacher's certificate, for a period not to exceed one calendar year." *Id.*

The State Board finds that the evidence presented demonstrates that Dr. Walker breached her contract without the consent and/or approval of the District. Accordingly, the evidence presented supports the State Board's determination that just cause exists to suspend the educator certificate of Cari Ranae Walker for a period of one year, commencing on March 12, 2024, and ending on March 11, 2025.

If Dr. Walker wishes to have her educator certificate reinstated at the end of the suspension period, she shall make a written request to the SCDE's Office of Educator Services and shall meet all certification requirements in effect at the time she requests reinstatement. Dr. Walker shall also pay the applicable reinstatement fee. The suspension

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of Dr. Walker's educator certificate 262935 shall be reported to the NASDTEC Clearinghouse and all South Carolina school districts within thirty days from the date of this order, with the reason stated as "unprofessional conduct, breach of contract, willful neglect of duty, and failure to comply with the provisions of a contract without the written consent of the local school board."

AND IT IS SO ORDERED.

South Carolina State Board of Education

s/David C. O'Shields
David C. O'Shields, Chair

Columbia, South Carolina
March 12, 2024