

BEFORE THE SOUTH CAROLINA STATE BOARD OF EDUCATION

In the Matter of the
Disciplinary Action of the
Educator Certificate of
Alexis Grace Hagood
Certificate 301428

**CONSENT ORDER OF
PUBLIC REPRIMAND**

SUMMARY OF THE CASE

The South Carolina State Board of Education (State Board) considered this matter on April 9, 2024. On February 28, 2024, the South Carolina Department of Education (SCDE) sent Alexis Grace Hagood a notice letter by certified mail, return receipt, restricted delivery, and regular mail, regarding possible action against her educator certificate. Ms. Hagood received the notice and contacted the SCDE to advise that she desired to waive her right to a hearing and wished to pursue an alternative resolution in this matter. She has agreed to a public reprimand of her educator certification.

After considering the evidence presented, the State Board voted to accept this Consent Order of Public Reprimand.

FINDINGS OF FACT

Ms. Hagood holds a valid South Carolina professional educator certificate and has over three years of experience. She has no prior discipline history with the State Board. At the time of the incident, Ms. Hagood was employed by Spartanburg County School District Six (District) as a teacher at Fairforest Middle School (School).

In March of 2023, Ms. Hagood and other staff members attended an out-of-state conference that required an overnight stay. Ms. Hagood had some family and friends in the city where the conference was held. Although she was sharing a hotel room with another teacher that was not part of this social group, Ms. Hagood brought one of her friends back to the shared room. The other staff member was worried and unable to sleep with a stranger in the room. After they returned to the District, Ms. Hagood was placed on administrative leave. She was allowed to resign from the District.

Alexis Grace Hagood
301428
s/AH
Initial
3/11/24
Date

After considering the evidence presented, the State Board voted to accept the Order of Public Reprimand.

CONCLUSIONS OF LAW

“The South Carolina Board of Education may, for just cause, either revoke or suspend the certificate of any person.” S.C. Code Ann. § 59-25-150 (2017); S.C. Code Ann. § 59-25-160 (2017). Just cause includes unprofessional conduct. S.C. Code Ann. § 59-25-160 (2017); 24 S.C. Code Regs. 43-58 (2017). The State Board finds that the evidence presented by the District would not support a conclusion that just cause exists to suspend or revoke the educator certificate of Ms. Hagood; however, the evidence would support a conclusion that Ms. Hagood engaged in unprofessional conduct as a result of engaging in inappropriate behavior during a work conference. The State Board further finds that just cause exists for the issuance of a Public Reprimand to Ms. Hagood by the State Board.

NOW, THEREFORE, it is ordered that the State Board hereby issues a Public Reprimand to Alexis Grace Hagood, certificate 301428. The Public Reprimand shall be reported to the NASDTEC Clearinghouse and all South Carolina school districts within thirty days from the date of this order with the grounds listed as “unprofessional conduct.” This Consent Order of Public Reprimand shall be posted on the SCDE’s website and shall be maintained as a public record in the SCDE’s Office of General Counsel.

AND IT IS SO ORDERED.

South Carolina State Board of Education

s/David C. O’Shields
Dr. David O’Shields, Chair

Columbia, South Carolina
April 9, 2024

Alexis Grace Hagood
301428
s/AH
Initial
3/11/24
Date

I, Alexis Grace Hagood, SC Educator Certificate 301428, understand there has been an investigation concerning alleged violations of the laws and regulations governing the practice of educator certificate holders and that I have waived my right to a hearing in this matter. I understand the terms set forth in this Consent Order of Public Reprimand are not subject to reconsideration, collateral attack, or judicial review. I agree to the terms of this Consent Order of Public Reprimand, consisting of three pages, and understand that this Order will be presented to the State Board for approval on April 9, 2024. I understand this Order will not become effective until approved by the State Board and, if not approved, it shall not constitute an admission against interest in this proceeding or prejudice the right of the State Board to adjudicate this matter. If approved by the State Board, I have the SCDE permission to use my electronic signature in the style of "s/name" for required website publication.

s/Alexis Hagood
Alexis Grace Hagood

3/11/24
Date

Alexis Grace Hagood
301428
s/AH
Initial
3/11/24
Date

Alexis Grace Hagood
301428
s/AH
Initial
3/11/24
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