

BEFORE THE SOUTH CAROLINA STATE BOARD OF EDUCATION

In the Matter of the
Disciplinary Action of the
Educator Certificate of
Amy Nicole Warner
Certificate 246712

**ORDER OF SUSPENSION
(BREACH OF CONTRACT)**

SUMMARY OF THE CASE

The South Carolina State Board of Education (State Board) considered this matter on September 13, 2022. On March 3, 2022, the South Carolina Department of Education (SCDE) sent Amy Nicole Warner a notice via regular and certified mail of her right to a hearing regarding the possible suspension of her South Carolina educator certificate. The SCDE has verified Ms. Warner's address and the letter sent via regular mail has not been returned. On June 21, 2022, the SCDE informed Ms. Warner via regular mail that the State Board would meet on August 9, 2022, or as soon thereafter as is feasible, to consider action against her educator certification. Under the South Carolina Rules of Civil Procedure 5(b), Ms. Warner has been given fair notice of constitutional due process. Ms. Warner has not contacted the SCDE to request a hearing and is now in default.

After considering the evidence presented, the State Board voted to suspend Ms. Warner's educator certificate for a period of one year, commencing September 13, 2022, and ending on September 12, 2023.

FINDINGS OF FACT

This case concerns a formal complaint of the Greenville County School District (District) seeking the suspension of the educator certificate of Ms. Warner for breach of contract. The State Board has jurisdiction in this matter pursuant to S.C. Code Ann. § 59-25-150 (2020) and S.C. Code Ann. § 59-25-530 (2020).

On June 16, 2021, Ms. Warner signed a contractual agreement with the District to serve as an educator for 2021-22 school year. On January 5, 2022, Ms. Warner submitted her resignation to the District, effective February 4, 2022. She did not state a reason for her resignation. On January 7, 2022, the District informed Ms. Warner she would not be released from her contract until a satisfactory replacement was found or the

superintendent determined that no replacement was necessary. She did not return to fulfill her contract. The District Board voted to report Ms. Warner's breach of contract to the SCDE on February 22, 2022. The District reported the matter to the SCDE on March 3, 2022.

After considering the evidence, the State Board finds that the evidence presented demonstrates that Ms. Warner breached her contract with the District, and that just cause exists to suspend Ms. Warner's certificate 246712 for a period of one year, commencing on September 13, 2022, and ending on September 12, 2023.

CONCLUSIONS OF LAW

"The South Carolina Board of Education may, for just cause, either revoke or suspend the certificate of any person." Just cause includes, *inter alia*, "unprofessional conduct" and "willful violation of the rules and regulations of the State Board of Education." S.C. Code Ann. § 59-25-160 (3) and (4) (2020). Pursuant to 24 S.C. Code Regs. 43-58 (2) and (14) (2021), the State Board of Education had the legal authority to suspend a certificate for "failure to comply with the provision of a contract without the written consent of the local school board." With respect to breach of contract, "any teacher who fails to comply with the provisions of his [or her] contract without written consent of the school board shall be deemed guilty of unprofessional conduct." S. C. Code Ann. § 59-25-530 (2020). "Upon formal complaint of the school board, substantiated by conclusive evidence, the state board shall suspend or revoke the teacher's certificate, for a period not to exceed one calendar year." *Id.*

The State Board finds that the evidence presented demonstrates that Ms. Warner breached her contract without the consent and/or approval of the District. Accordingly, the evidence presented supports the State Board's determination that just cause exists to suspend the educator certificate of Amy Nicole Warner for a period of one year, commencing on September 13, 2022, and ending on September 12, 2023.

If Ms. Warner wishes to have her educator certificate reinstated at the end of the suspension period, she shall make a written request to the SCDE's Office of Educator

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Services and shall meet all certification requirements in effect at the time he requests reinstatement. Ms. Warner shall also pay the applicable reinstatement fee. The suspension of Amy Nicole Warner's educator certificate 246712 shall be reported to the NASDTEC Clearinghouse and all South Carolina school districts within thirty days from the date of this order, with the reason stated as "unprofessional conduct, breach of contract, willful neglect of duty, and failure to comply with the provisions of a contract without the written consent of the local school board."

AND IT IS SO ORDERED.

South Carolina State Board of Education

Alan Walters, Chair

Columbia, South Carolina
September 13, 2022