

BEFORE THE SOUTH CAROLINA STATE BOARD OF EDUCATION

In the Matter of the  
Disciplinary Action of the  
Educator Certificate of  
Charles R. Williams  
Certificate 247002

CONSENT ORDER OF PUBLIC REPRIMAND

SUMMARY OF THE CASE

The South Carolina State Board of Education (State Board) considered this matter on November 8, 2022. On May 28, 2020, the South Carolina Department of Education (SCDE) sent Charles R. Williams a notice letter by certified mail, return receipt, restricted delivery, and regular mail, regarding possible action against his educator certificate. Mr. Williams contacted the SCDE and advised that he desired to waive his right to a hearing and pursue an alternative resolution in this matter. After considering the evidence presented, the State Board voted to accept this Consent Order of Public Reprimand.

FINDINGS OF FACT

Mr. Williams holds a valid South Carolina professional educator certificate and has over ten years of experience. He has no prior record of disciplinary action with the State Board. At the time of the incident, Mr. Williams was employed as a teacher at Crayton Middle School with Richland County School District One (District).

On May 29, 2019, Mr. Williams was returning to the building with several students and another staff member. The students were playing with a football, which would need to be put away once they entered the building. The students played keep away from Mr. Williams, teasing him and cursing at him. Mr. Williams retrieved the ball and the students continued to be unruly as they walked towards the building. Prior to entering the building, Mr. Williams stopped, turned around, and tossed the ball to a student. The ball hit the student in the face.

Mr. Williams has agreed to waive his right to a hearing and resolve this disciplinary matter by entering into this Consent Order of Public Reprimand, subject to the following terms: (1) a Public Reprimand shall be issued by the State Board, (2) the Public Reprimand

Charles R. Williams  
247002  
s/CW  
Initial  
10/19/22  
Date

shall be reported to the NASDTEC Clearinghouse and all South Carolina school districts within thirty days from the date of this order, and (3) the Consent Order of Public Reprimand shall be posted on the SCDE's website and shall be maintained as a public record in the OGC. After considering the evidence presented, the State Board voted to accept the Consent Order of Public Reprimand with the terms set forth above.

#### CONCLUSIONS OF LAW

"The South Carolina Board of Education may, for just cause, either revoke or suspend the certificate of any person." S.C. Code Ann. § 59-25-150 (2020); S.C. Code Ann. § 59-25-160 (2020). Just cause includes unprofessional conduct. S.C. Code Ann. § 59-25-160 (2020); 24 S.C. Code Regs. 43-58 (2020). The State Board finds that the evidence presented by the District would not support a conclusion that just cause exists to suspend or revoke the educator certificate of Mr. Williams; however, the evidence that would be presented would support a conclusion that Mr. Williams engaged in unprofessional conduct as a result of an inappropriate contact with a student. The State Board further finds that just cause exists for the issuance of a Public Reprimand to Mr. Williams by the State Board.

NOW, THEREFORE, it is ordered that the State Board hereby issues a Public Reprimand to Charles R. Williams, certificate 247002. The Public Reprimand shall be reported to the NASDTEC Clearinghouse and all South Carolina school districts within thirty days from the date of this order with the grounds listed as "unprofessional conduct." This Consent Order of Public Reprimand shall be posted on the SCDE's web site and shall be maintained as a public record in the SCDE's Office of General Counsel.

**AND IT IS SO ORDERED.**

Charles R. Williams  
247002  
s/CW  
Initial  
10/19/22  
Date

Charles R. Williams, Certificate 247002  
Consent Order of Public Reprimand  
November 8, 2022  
Page 3 of 3

South Carolina State Board of Education

s/Alan Walters  
Alan Walters, Chair

Columbia, South Carolina  
November 8, 2022

I, Charles R. Williams, S.C. Educator Certificate 247002, understand there has been an investigation concerning alleged violations of the laws and regulations governing the practice of educator certificate holders and that I have waived my right to a hearing in this matter. I understand that the terms set forth in this Consent Order of Public Reprimand are not subject to reconsideration, collateral attack or judicial review. I have read the Consent Order of Public Reprimand, consisting of three pages, and I freely and voluntarily agree to the terms set forth therein. I understand that this Order will be presented to the South Carolina State Board of Education for approval on Tuesday, November 8, 2022. I understand this Consent Order will not become effective until approved by the State Board and, if not approved, it shall not constitute an admission against interest in this proceeding or prejudice the right of the State Board to adjudicate this matter. If approved by the State Board, I give the SCDE permission to use my electronic signature in the style of “/S/ name” for required website publication.

s/ Charles R. Williams  
Charles R. Williams

10/19/22  
Date