

BEFORE THE SOUTH CAROLINA STATE BOARD OF EDUCATION

In the Matter of the
Disciplinary Action of the
Educator Certificate of
Terrance Henry Bradley
Certificate 142473

CONSENT ORDER OF SUSPENSION

SUMMARY OF THE CASE

The South Carolina State Board of Education (State Board) considered this matter on November 8, 2022. On March 31, 2022, the South Carolina Department of Education (SCDE) sent notice via regular mail to Terrance Henry Bradley concerning the pending action against educator certificate 142473. Mr. Bradley timely requested a hearing. Prior to a hearing, Mr. Bradley agreed to an alternate resolution. Mr. Bradley agrees to waive his right to a hearing and enter into this Consent Order of Suspension of educator certificate 142473 for a period of one year. After considering the evidence presented, the State Board voted to accept the Consent Order of Suspension of Mr. Bradley's educator certificate for a period of one year, commencing on August 9, 2022, and ending on August 8, 2023.

FINDINGS OF FACT

Mr. Bradley holds a valid South Carolina professional educator certificate. He has over thirty-three years of educator experience and has no prior record of disciplinary action with the State Board. Mr. Bradley was a teacher at Lexington High School (School) for Lexington County School District One (District) at the time of the incident.

On March 18, 2021, a staff member at the School submitted an official complaint against Mr. Bradley. The complaint alleged Mr. Bradley made inappropriate comments about the staff member's appearance and appeared to be flirting with her. During an investigation into the complaint, other staff members stated that Mr. Bradley had a habit of inappropriate comments and jokes. These were sometimes shared in front of students in the classroom or at school sporting events.

Terrance Henry Bradley
142473
s/THb
Initial
10/21/22
Date

After considering the evidence presented, the State Board voted to accept the Consent Order of Suspension of Mr. Bradley's educator certificate for a period of one year commencing on August 9, 2022, and ending on August 8, 2023.

CONCLUSIONS OF LAW

““The South Carolina Board of Education may, for just cause, either revoke or suspend the certificate of any person.” S.C. Code Ann. § 59-25-150 (Rev. 2004); S.C. Code Ann. § 59-25-160 (2016). Just cause includes unprofessional conduct. S.C. Code Ann. § 59-25-160 (2016); 24 S.C. Code Regs. 43-58 (2016). The State Board finds that the evidence presented demonstrates that Mr. Bradley engaged in unprofessional conduct by making inappropriate comments and jokes in front of co-workers and students. The State Board further finds that just cause exists for the suspension of Mr. Bradley's educator certificate for a period of one year, commencing on August 9, 2022, and ending on August 8, 2023.

If Mr. Bradley wishes to have his certificate reinstated at the conclusion of the period of suspension, he shall make a written request to the SCDE's Office of Educator Services. Mr. Bradley shall be responsible for meeting all certification requirements in effect at the time he requests reinstatement and for the payment of any applicable reinstatement fees. The suspension of Mr. Bradley's educator certificate shall be reported to the NASDTEC Clearinghouse and all South Carolina school districts within thirty days from the date of this order.

Now, therefore, it is hereby ordered that the educator certificate of Terrance Henry Bradley, certificate 1423473, is suspended for a period of one year, commencing on August 9, 2022, and ending on August 8, 2023.

AND IT IS SO ORDERED.

South Carolina State Board of Education

s/Alan Walters
Alan Walters, Chair

Terrance Henry Bradley
142473
s/THb
Initial
10/21/22
Date

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Columbia, South Carolina
November 8, 2022

I, Terrance Henry Bradley, SC Educator Certificate 142473, understand there has been an investigation concerning alleged violations of the laws and regulations governing the practice of educator certificate holders and that I have waived my right to a hearing in this matter. I understand the terms set forth in this Consent Order of Suspension are not subject to reconsideration, collateral attack or judicial review. I agree to the terms of this Consent Order of Suspension, consisting of three pages, and understand that this Order will be presented to the State Board for approval on November 8, 2022. I understand this Order will not become effective until approved by the State Board and, if not approved, it shall not constitute an admission against interest in this proceeding or prejudice the right of the State Board to adjudicate this matter. If approved by the State Board, I give the SCDE permission to use my electronic signature in the style of "s/name" for required website publication.

s/Terrance Henry Bradley
Terrance Henry Bradley

10/21/22
Date