

BEFORE THE SOUTH CAROLINA STATE BOARD OF EDUCATION

In the Matter of the
Disciplinary Action of the
Educator Certificate of
Kaitlyn LaBelle Hucks
Certificate 301565

**ORDER OF SUSPENSION
(BREACH OF CONTRACT)**

SUMMARY OF THE CASE

The South Carolina State Board of Education (State Board) considered this matter on June 14, 2022. On March 9, 2022, the South Carolina Department of Education (SCDE) sent Kaitlyn LaBelle Hucks a notice via regular and certified mail of her right to a hearing regarding the possible suspension of her South Carolina educator certificate. The SCDE has verified Ms. Hucks' address and the letter sent via regular mail has not been returned. On May 25, 2022, the SCDE informed Ms. Hucks via regular mail that the State Board would meet on June 14, 2022, to consider action against her educator certification. Under the South Carolina Rules of Civil Procedure 5(b), Ms. Hucks has been given fair notice of constitutional due process. Ms. Hucks has not contacted the SCDE to request a hearing and is now in default.

After considering the evidence presented, the State Board voted to suspend Ms. Hucks' educator certificate for a period of one year, commencing June 14, 2022, and ending on June 13, 2023.

FINDINGS OF FACT

This case concerns a formal complaint of the Marion County School District (District) seeking the suspension of the educator certificate of Ms. Hucks for breach of contract. The State Board has jurisdiction in this matter pursuant to S.C. Code Ann. § 59-25-150 (2018) and S.C. Code Ann. § 59-25-530 (2018).

On April 26, 2021, Ms. Hucks signed a contractual agreement with the District to serve as an educator for the 2021-22 school year. On January 25, 2022, Ms. Hucks submitted her resignation to the District, effective January 21, 2022. On January 26, 2022, the District informed Ms. Hucks she would not be released from her contract, as her reason for resignation did not meet the parameters of the District's policy for release. The

District Board voted to report Ms. Hucks's breach of contract to the SCDE on January 18, 2022. The District reported the matter to the SCDE on March 3, 2022.

After considering the evidence, the State Board finds that the evidence presented demonstrates that Ms. Hucks breached her contract with the District, and that just cause exists to suspend Ms. Hucks' certificate 301565 for a period of one year, commencing on June 14, 2022, and ending on June 13, 2023.

CONCLUSIONS OF LAW

"The South Carolina Board of Education may, for just cause, either revoke or suspend the certificate of any person." Just cause includes, *inter alia*, "unprofessional conduct" and "willful violation of the rules and regulations of the State Board of Education." S.C. Code Ann. § 59-25-160 (3) and (4) (2018). Pursuant to 24 S.C. Code Regs. 43-58 (2) and (14) (2018), the State Board of Education had the legal authority to suspend a certificate for "failure to comply with the provision of a contract without the written consent of the local school board." With respect to breach of contract, "any teacher who fails to comply with the provisions of his [or her] contract without written consent of the school board shall be deemed guilty of unprofessional conduct." S. C. Code Ann. § 59-25-530 (2018). "Upon formal complaint of the school board, substantiated by conclusive evidence, the state board shall suspend or revoke the teacher's certificate, for a period not to exceed one calendar year." *Id.*

The State Board finds that the evidence presented demonstrates that Kaitlyn LaBelle Hucks breached her contract without the consent and/or approval of the District. Accordingly, the evidence presented supports the State Board's determination that just cause exists to suspend the educator certificate of Kaitlyn LaBelle Hucks for a period of one year, commencing on June 14, 2022, and ending on June 13, 2023.

If Ms. Hucks wishes to have her educator certificate reinstated at the end of the suspension period, she shall make a written request to the SCDE's Office of Educator Services, and shall meet all certification requirements in effect at the time she requests reinstatement. Ms. Hucks shall also pay the applicable reinstatement fee. The suspension

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of Kaitlyn LaBelle Hucks' educator certificate 301565 shall be reported to the NASDTEC Clearinghouse and all South Carolina school districts within thirty days from the date of this order, with the reason stated as "unprofessional conduct, breach of contract, willful neglect of duty, and failure to comply with the provisions of a contract without the written consent of the local school board."

AND IT IS SO ORDERED.

South Carolina State Board of Education

s/Alan Walters
Alan Walters, Chair

Columbia, South Carolina
June 14, 2022