

BEFORE THE SOUTH CAROLINA STATE BOARD OF EDUCATION

In the Matter of the
Disciplinary Action of the
Educator Certificate of
Renee Marie Minto
Certificate 243674

**CONSENT ORDER OF SUSPENSION
(BREACH OF CONTRACT)**

SUMMARY OF THE CASE

The South Carolina State Board of Education (State Board) considered this matter on December 13, 2022. On February 2, 2022, the South Carolina Department of Education (SCDE) sent Renee Marie Minto a notice via regular and certified mail of her right to a hearing regarding the possible suspension of her South Carolina educator certificate based on her breach of contract. Ms. Minto timely requested a hearing in the matter. Prior to the hearing, Ms. Minto contacted the SCDE to discuss an alternate resolution. Ms. Minto has agreed to waive her right to a hearing and enter into this Consent Order of Suspension.

After considering the evidence presented, the State Board voted to suspend Ms. Minto's educator certificate for a period of one year, commencing December 13, 2022, and ending on December 12, 2023.

FINDINGS OF FACT

This case concerns a formal complaint from the Marion County School District (District) seeking the suspension of the educator certificate of Ms. Minto for breach of contract. The State Board has jurisdiction in this matter pursuant to S.C. Code Ann. § 59-25-150 (2020) and S.C. Code Ann. § 59-25-530 (2020).

On May 17, 2021, Ms. Minto signed a contractual agreement with the District to serve as an teacher for the 2021-22 school year. Ms. Minto submitted her resignation on October 28, 2021, effective immediately. In her resignation, Ms. Minto cited personal health reasons. The District informed Ms. Minto that her resignation would be considered a breach of contract. On December 16, 2021, the District Board of Education voted to

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s/RM
Initial
11/28/22
Date

report Ms. Minto's breach of contract to the SCDE. On January 26, 2022, the District reported the matter to the SCDE.

After being notified of the pending action against her educator certificate, Ms. Minto contacted the SCDE to discuss an alternate resolution. Ms. Minto has agreed to the one year suspension of her educator certificate.

After considering the evidence, the State Board finds that the evidence presented demonstrates that Ms. Minto breached her contract with the District, and that just cause exists to suspend Ms. Minto's certificate 243674 for a period of one year, commencing on December 13, 2022, and ending on December 12, 2023.

CONCLUSIONS OF LAW

"The South Carolina Board of Education may, for just cause, either revoke or suspend the certificate of any person." Just cause includes, inter alia, "unprofessional conduct" and "willful violation of the rules and regulations of the State Board of Education." S.C. Code Ann. § 59-25-160 (3) and (4) (2020). Pursuant to 24 S.C. Code Regs. 43-58 (2) and (14) (2018), the State Board of Education had the legal authority to suspend a certificate for "failure to comply with the provision of a contract without the written consent of the local school board." With respect to breach of contract, "any teacher who fails to comply with the provisions of his [or her] contract without written consent of the school board shall be deemed guilty of unprofessional conduct." S. C. Code Ann. § 59-25-530 (2020). "Upon formal complaint of the school board, substantiated by conclusive evidence, the State Board shall suspend or revoke the teacher's certificate, for a period not to exceed one calendar year."

The State Board finds that the evidence presented demonstrates that Ms. Minto breached her contract without the consent and/or approval of the District. Accordingly, the evidence presented supports the State Board's determination that just cause exists to suspend the educator certificate of Renee Marie Minto for a period of one year, commencing on December 13, 2022, and ending on December 12, 2023. If Ms. Minto

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wishes to have her educator certificate reinstated at the end of the suspension period, she shall make a written request to the SCDE's Office of Educator Services, and shall meet all certification requirements in effect at the time she requests reinstatement. Ms. Minto shall also pay the applicable reinstatement fee. The suspension of Ms. Minto's educator certificate 243674 shall be reported to the NASDTEC Clearinghouse and all South Carolina school districts within thirty days from the date of this order, with the reason stated as "unprofessional conduct, breach of contract, willful neglect of duty, and failure to comply with the provisions of a contract without the written consent of the local school board."

AND IT IS SO ORDERED.

South Carolina State Board of Education

s/Crystal F. Stapleton
Crystal F. Stapleton, Chair

Columbia, South Carolina
December 13, 2022

I, Renee Marie Minto, S.C. Educator Certificate 243674, understand there has been an investigation concerning alleged violations of the laws and regulations governing the practice of educator certificate holders and that I have waived my right to a hearing in this matter. I understand that the terms set forth in this Consent Order of Suspension are not subject to reconsideration, collateral attack, or judicial review. I have read the Consent Order of Suspension, consisting of four pages, and I freely and voluntarily agree to the terms set forth therein. I understand that this Order will be presented to the South Carolina State Board of Education for approval on Tuesday, December 13, 2022. I understand this Consent Order will not become effective until approved by the State Board and, if not approved, it shall not constitute an admission against interest in this proceeding or prejudice the right of the State Board to adjudicate this matter. If approved by the State Board, I give the SCDE permission to use my electronic signature in the style of "/s/ name" for required website publication.

s/ Renee Marie Minto
Renee Marie Minto

11/28/22
Date