

BEFORE THE SOUTH CAROLINA STATE BOARD OF EDUCATION

In the Matter of the Suspension)
)
of the Educator Certificate)
)
of Jeremy Wayne Varn)
)
Certificate 265867)
_____)

**ORDER OF SUSPENSION
(Failure to meet ADEPT Requirements)**

SUMMARY OF THE CASE

The South Carolina State Board of Education (State Board) considered this matter on September 13, 2016. On July 18, 2016, the South Carolina Department of Education's (SCDE) Office of Educator Effectiveness sent Mr. Jeremy Varn notice of his failure to meet the requirements of his ADEPT formal evaluation via regular and certified mail. Pursuant to S.C. Reg. 43-58 (2011), S.C. Reg. 43-205.1 (2011), and the ADEPT System Guidelines (2006), a second unsuccessful ADEPT formal evaluation at the annual-contract level requires that Mr. Varn's South Carolina teaching certificate be automatically suspended for a minimum of two years. After considering the information presented by the SCDE, the State Board voted to suspend Mr. Varn's certificate for a minimum of two years, beginning September 13, 2016, and ending September 12, 2018, provided that Mr. Varn successfully completes a state approved remediation plan.

FINDINGS OF FACT

Mr. Varn holds a South Carolina educator certificate and has over two years of teaching experience. The Colleton County School District's annual ADEPT report to the Office of Educator Effectiveness indicated that Mr. Varn was unsuccessful in meeting the requirements of his ADEPT formal evaluation for the 2015-2016 school year. This was Mr. Varn's second unsuccessful ADEPT evaluation at the annual-contract level.

On July 18, 2016, the SCDE's Office of Educator Effectiveness sent Mr. Varn notice of his failure to meet the requirements of his ADEPT formal evaluation via regular and certified mail. On July 27, 2016, Mr. Varn received the notice as evidenced by a signed, postal receipt.

CONCLUSIONS OF LAW

The State Board will automatically suspend for a minimum of two years the certificate of an annual-contract teacher who for the second time fails to meet ADEPT formal evaluation criteria. S.C. Code Ann. § 59-5-60 (2004); S.C. Reg. 43-58 (2011), S.C. Reg. 43-205.1 (2011). The State Board finds that sufficient evidence has been presented supporting its conclusion that Mr. Varn failed to meet ADEPT formal evaluation criteria for a second time, warranting the suspension of his certificate for a minimum period of two years, commencing on September 13, 2016, through September 12, 2018, provided that Mr. Varn successfully completes a state approved remediation plan. An "ineligible for hire" indicator will be placed in Mr. Varn's certification file with the Office of Educator Services and will not be removed prior to September 12, 2018.

Before reentry into the profession and removal of the suspension, Mr. Varn must complete a state-approved remediation plan based on the areas that were identified as deficiencies during the formal evaluation process. Remediation plans must be developed and implemented in accordance with the State Board's ADEPT implementation guidelines. Following the minimum two-year suspension period and the completion of the remediation plan, as verified by the Office of Educator Services, Mr. Varn's educator certificate suspension will be lifted and Mr. Varn will be eligible for employment at the annual-contract level. All fees and eligibility requirements that are in effect at the time of Mr. Varn's reapplication will apply.

AND IT IS SO ORDERED.

South Carolina State Board of Education

By: _____

Michael R. Brennan, Chair

Columbia, South Carolina
September 13, 2016