

BEFORE THE SOUTH CAROLINA STATE BOARD OF EDUCATION

In the Matter of the Suspension)
)
of the Educator Certificate)
)
of Kaysie Elisabeth Brady)
)
Certificate 238955)
_____)

ORDER OF SUSPENSION (Failure to meet ADEPT Requirements)

SUMMARY OF THE CASE

The South Carolina State Board of Education (State Board) considered this matter on September 13, 2016. On August 2, 2016, the South Carolina Department of Education's (SCDE) Office of Educator Effectiveness sent Ms. Kaysie Elisabeth Brady notice of her failure to meet the requirements of her ADEPT formal evaluation via regular and certified mail. Pursuant to S.C. Reg. 43-58 (2011), S.C. Reg. 43-205.1 (2011), and the ADEPT System Guidelines (2006), a second unsuccessful ADEPT formal evaluation at the annual-contract level requires that Ms. Brady's South Carolina teaching certificate be automatically suspended for a minimum of two years. After considering the information presented by the SCDE, the State Board voted to suspend Ms. Brady's certificate for a minimum of two years, beginning September 13, 2016, and ending September 12, 2018, provided that Ms. Brady successfully completes a state-approved remediation plan.

FINDINGS OF FACT

Ms. Brady holds an initial South Carolina educator certificate and has four years of teaching experience. The Spartanburg County School District Six's annual ADEPT report to the Office of Educator Effectiveness indicated that Ms. Brady was unsuccessful in meeting the requirements of her ADEPT formal evaluation for the 2013-2014 school year. This was Ms. Brady's second unsuccessful ADEPT evaluation at the annual-contract level.

On August 2, 2016, the SCDE's Office of Educator Effectiveness sent Ms. Brady notice of her failure to meet the requirements of her ADEPT formal evaluation via regular and certified mail. On August 8, 2016, Ms. Brady received the notice as verified by a signed postal receipt bearing her signature.

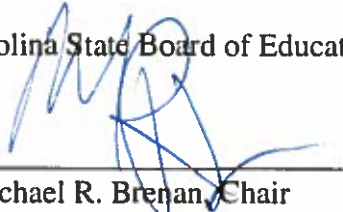
CONCLUSIONS OF LAW

The State Board will automatically suspend for a minimum of two years the certificate of an annual-contract teacher who for the second time fails to meet ADEPT formal evaluation criteria. S.C. Code Ann. § 59-5-60 (2004); S.C. Reg. 43-58 (2011), S.C. Reg. 43-205.1 (2011). The State Board finds that sufficient evidence has been presented supporting its conclusion that Ms. Brady failed to meet ADEPT formal evaluation criteria for a second time, warranting the suspension of her certificate for a minimum period of two years, commencing on September 13, 2016, through September 12, 2018, provided that Ms. Brady successfully completes a state-approved remediation plan. An "ineligible for hire" indicator will be placed in Ms. Brady's certification file with the Office of Educator Services and will not be removed prior to September 12, 2018, provided that Ms. Brady successfully completes a state-approved remediation plan.

Before reentry into the profession and removal of the suspension, Ms. Brady must complete a state-approved remediation plan based on the areas that were identified as deficiencies during the formal evaluation process. Remediation plans must be developed and implemented in accordance with the State Board's ADEPT implementation guidelines. Following the minimum two-year suspension period and the completion of the remediation plan, as verified by the Office of Educator Services, Ms. Brady's educator certificate suspension will be lifted and Ms. Brady will be eligible for employment at the annual-contract level. All fees and eligibility requirements that are in effect at the time of Ms. Brady's reapplication will apply.

AND IT IS SO ORDERED.

South Carolina State Board of Education

By: 
Michael R. Brennan, Chair

Columbia, South Carolina
September 13, 2016