

## MEMORANDUM

**TO:** District Superintendents  
Assistant Superintendents  
Accountability Directors  
Special Education Coordinators  
Principals  
Assistant Principals

**FROM:** Kimberly Mack  
Director, Office of Leadership Effectiveness

**DATE:** March 10, 2026

**RE:** Subgroup Support Sessions March

The Subgroup Support Team with the Office of Leadership Effectiveness is excited to announce the upcoming Subgroup Support Sessions for March. Schools with the designation of Additional Targeted Support and Improvement are strongly encouraged to attend. However, these workshops are appropriate for any school seeking support in improving student outcomes for ALL subgroups.

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**March 12 Phillips Market Center**  
**March 17 Aiken**  
**March 24 Beaufort**

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**SCDE Office of Leadership Effectiveness -Leadership Structures and Practices for Monitoring and Accountability 9:00am-11:30am**

During this session, participants will explore leadership structures that will lead to increased positive student learning outcomes. Along with these structures comes progress monitoring for increased accountability. What is the focus? Are we implementing with fidelity? Are we prepared to have tough conversations? What data are we monitoring to ensure that what is in place is working? Teams will work together to assess their focus, intent, and preparedness.

**March 24<sup>th</sup> in Beaufort, Afternoon Session:**

12:30pm-2:30pm

**Academic Alliance of South Carolina- Taming the Beast of Scheduling: Effective Scheduling for Students with Disabilities**

Creating schedules for students with disabilities is a complex, challenging process. Effective scheduling for students with disabilities involves understanding students' individual needs, including access to the general education curriculum in the least restrictive environment (LRE), and planning for personnel to support student success. With effective teamwork and planning, schools can develop scheduling practices that ensure students with disabilities receive the services identified for them while participating in educationally meaningful ways with non-disabled peers. Participants will learn the process for effective scheduling and receive tools to support them.

Snacks and drinks will be provided, and lunch will be on your own.

Feel free to share the [REGISTRATION Link](#) and information with others. Please let us know if you have any questions or concerns.

We look forward to seeing you soon!

OLE Subgroup Support Team

Andrea, Deirdre, Marcella, LeConte and Joey