

MEMORANDUM

TO: District Superintendents
Instructional Leaders
Personnel Leaders
HR Directors
Principals

FROM: Kimberly E. Mack
Director, Office of Leadership Effectiveness

DATE: September 30, 2025

RE: Fall 2025 Leadership Professional Learning

The Office of Leadership Effectiveness is pleased to announce leadership development professional learning opportunities beginning this October.

- Instructional Leadership Academy (ILA) is open to new Assistant Principals and focuses on instructional leadership and the transition from the classroom to administration.
- Building Instructional Capacity (BIC) is designed to support principals, assistant principals, instructional coaches, and teacher leaders as they continue to develop as instructional leaders at their schools.

Our leadership programs are designed to cultivate highly effective educators who aspire to grow as impactful instructional leaders. Specifically, participants will grow in their ability to increase access to effective instruction for each student, collaborate with colleagues to promote continuous improvement, and personalize support for teachers and students. Districts and/or school participants will be responsible for any applicable program fees, travel expenses, lodging, and meals. Each cohort is limited based on space; previous cohorts have filled quickly. Interested participants should register at the appropriate link below. Please disseminate as needed and encourage appropriate personnel to apply. Contact Dr. Frank Robinson, frobinson@ed.sc.gov, for more information.

Instructional Leadership Academy (ILA)

The [Instructional Leadership Academy \(ILA\)](#) is designed to support early career assistant principals. The transition from the classroom to administration is a difficult one. ILA will help participants develop and sustain instructional leadership, build their capacity, and more importantly, help them reflect on how they build instructional capacity in the teams and schools they serve. Assistant principals enrolled in ILA focus on leading adults to improve instruction, understanding state and federal requirements, instructional vision, data literacy, serving each student, and building a community of support. Additionally, each participant will create a personalized learning outcome based on personal and school needs.

ILA 21

Formstack Link here [ILA 21](#)

Program Dates

- October 14, 2025
- November 17, 2025
- January 6, 2026
- February 17, 2026
- March 9, 2026

ILA 22

Formstack Link here [ILA 22](#)

Program Dates

- October 21, 2025
- October 22, 2025
- November 20, 2025
- December 10, 2025
- January 7, 2026
- February 18, 2026
- March 10, 2026

Building Instructional Capacity (BIC)

[Building Instructional Capacity \(BIC\)](#) is designed to support principals, assistant principals, instructional coaches, and teacher leaders as they continue to develop as instructional leaders at their schools. Ideally, schools would send an administrator (principal or assistant principal) and a teacher leader or two. Individual educators may also

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attend. Participants enrolled in BIC focus on leading adults to improve instruction, instructional vision, data literacy, serving each student and building a community of support.

BIC 16

Formstack Link here [BIC 16](#)

Program Dates

- October 10, 2025
- November 5, 2025
- December 4, 2025
- February 3, 2026
- March 3, 2026

BIC 17

Formstack Link here [BIC 17](#)

Program Dates

- October 3, 2025
- November 10, 2025
- December 5, 2025
- February 6, 2026
- March 4, 2026