

## 2020-2021 State Minimum Salary Schedule

| YRS EXP | PAID YRS EXP | CLASS 8   | CLASS 7            | CLASS 1 | CLASS 2              | CLASS 3   | YRS EXP | PAID YRS EXP | CLASS 8   | CLASS 7            | CLASS 1 | CLASS 2              | CLASS 3   |
|---------|--------------|-----------|--------------------|---------|----------------------|-----------|---------|--------------|-----------|--------------------|---------|----------------------|-----------|
|         |              | DOCTORATE | MASTERS + 30 HOURS | MASTERS | BACHELORS + 18 HOURS | BACHELORS |         |              | DOCTORATE | MASTERS + 30 HOURS | MASTERS | BACHELORS + 18 HOURS | BACHELORS |
| 0       | 0            | 37,916    | 35,097             | 32,278  | 29,459               | 28,190    | 12      | 11           | 50,319    | 44,399             | 41,580  | 37,972               | 36,562    |
|         |              | 9,160     | 8,479              | 7,798   | 7,117                | 6,810     |         |              | 6,141     | 5,419              | 5,075   | 4,634                | 4,462     |
|         |              | 47,076    | 43,576             | 40,076  | 36,576               | 35,000    |         |              | 56,460    | 49,818             | 46,655  | 42,606               | 41,024    |
| 1       | 0            | 37,916    | 35,097             | 32,278  | 29,459               | 28,190    | 13      | 12           | 51,447    | 45,245             | 42,426  | 38,761               | 37,352    |
|         |              | 9,160     | 8,479              | 7,798   | 7,117                | 6,810     |         |              | 6,279     | 5,522              | 5,178   | 4,731                | 4,559     |
|         |              | 47,076    | 43,576             | 40,076  | 36,576               | 35,000    |         |              | 57,726    | 50,767             | 47,604  | 43,492               | 41,911    |
| 2       | 1            | 39,043    | 35,942             | 33,123  | 30,220               | 28,810    | 14      | 13           | 52,574    | 46,091             | 43,272  | 39,522               | 38,113    |
|         |              | 8,550     | 7,871              | 7,254   | 6,618                | 6,309     |         |              | 6,417     | 5,625              | 5,281   | 4,824                | 4,652     |
|         |              | 47,593    | 43,813             | 40,377  | 36,838               | 35,119    |         |              | 58,991    | 51,716             | 48,553  | 44,346               | 42,765    |
| 3       | 2            | 40,171    | 36,788             | 33,969  | 31,009               | 29,600    | 15      | 14           | 53,702    | 46,936             | 44,117  | 40,312               | 38,902    |
|         |              | 7,753     | 7,100              | 6,556   | 5,985                | 5,713     |         |              | 6,554     | 5,729              | 5,384   | 4,920                | 4,748     |
|         |              | 47,924    | 43,888             | 40,525  | 36,994               | 35,313    |         |              | 60,256    | 52,665             | 49,501  | 45,232               | 43,650    |
| 4       | 3            | 41,298    | 37,634             | 34,815  | 31,770               | 30,361    | 16      | 15           | 54,830    | 47,782             | 44,963  | 41,073               | 39,663    |
|         |              | 6,938     | 6,323              | 5,849   | 5,337                | 5,101     |         |              | 6,692     | 5,832              | 5,488   | 5,013                | 4,841     |
|         |              | 48,236    | 43,957             | 40,664  | 37,107               | 35,462    |         |              | 61,522    | 53,614             | 50,451  | 46,086               | 44,504    |
| 5       | 4            | 42,426    | 38,479             | 35,660  | 32,559               | 31,150    | 17      | 16           | 55,957    | 48,628             | 45,809  | 41,862               | 40,453    |
|         |              | 6,152     | 5,579              | 5,171   | 4,721                | 4,517     |         |              | 6,830     | 5,935              | 5,591   | 5,109                | 4,937     |
|         |              | 48,578    | 44,058             | 40,831  | 37,280               | 35,667    |         |              | 62,787    | 54,563             | 51,400  | 46,971               | 45,390    |
| 6       | 5            | 43,554    | 39,325             | 36,506  | 33,321               | 31,911    | 18      | 17           | 57,085    | 49,473             | 46,654  | 42,623               | 41,214    |
|         |              | 5,316     | 4,800              | 4,456   | 4,067                | 3,895     |         |              | 6,967     | 6,038              | 5,694   | 5,202                | 5,030     |
|         |              | 48,870    | 44,125             | 40,962  | 37,388               | 35,806    |         |              | 64,052    | 55,511             | 52,348  | 47,825               | 46,244    |
| 7       | 6            | 44,681    | 40,171             | 37,352  | 34,110               | 32,700    | 19      | 18           | 57,656    | 49,968             | 47,121  | 43,050               | 41,626    |
|         |              | 5,453     | 4,903              | 4,559   | 4,163                | 3,991     |         |              | 7,037     | 6,099              | 5,751   | 5,254                | 5,080     |
|         |              | 50,134    | 45,074             | 41,911  | 38,273               | 36,691    |         |              | 64,693    | 56,067             | 52,872  | 48,304               | 46,706    |
| 8       | 7            | 45,809    | 41,016             | 38,197  | 34,871               | 33,462    | 20      | 19           | 58,232    | 50,468             | 47,592  | 43,480               | 42,042    |
|         |              | 5,591     | 5,006              | 4,662   | 4,256                | 4,084     |         |              | 7,107     | 6,160              | 5,809   | 5,307                | 5,131     |
|         |              | 51,400    | 46,022             | 42,859  | 39,127               | 37,546    |         |              | 65,339    | 56,628             | 53,401  | 48,787               | 47,173    |
| 9       | 8            | 46,936    | 41,862             | 39,043  | 35,660               | 34,251    | 21      | 20           | 58,815    | 50,973             | 48,068  | 43,915               | 42,463    |
|         |              | 5,729     | 5,109              | 4,765   | 4,352                | 4,180     |         |              | 7,178     | 6,221              | 5,867   | 5,360                | 5,183     |
|         |              | 52,665    | 46,971             | 43,808  | 40,012               | 38,431    |         |              | 65,993    | 57,194             | 53,935  | 49,275               | 47,646    |
| 10      | 9            | 48,064    | 42,708             | 39,889  | 36,421               | 35,012    | 22      | 21           | 59,403    | 51,482             | 48,549  | 44,354               | 42,887    |
|         |              | 5,866     | 5,213              | 4,868   | 4,445                | 4,273     |         |              | 7,250     | 6,283              | 5,925   | 5,413                | 5,234     |
|         |              | 53,930    | 47,921             | 44,757  | 40,866               | 39,285    |         |              | 66,653    | 57,765             | 54,474  | 49,767               | 48,121    |
| 11      | 10           | 49,192    | 43,554             | 40,735  | 37,211               | 35,801    | 23      | 22           | 59,997    | 51,997             | 49,034  | 44,797               | 43,316    |
|         |              | 6,004     | 5,316              | 4,972   | 4,542                | 4,370     |         |              | 7,323     | 6,346              | 5,985   | 5,467                | 5,287     |
|         |              | 55,196    | 48,870             | 45,707  | 41,753               | 40,171    |         |              | 67,320    | 58,343             | 55,019  | 50,264               | 48,603    |

1st Figure - Base Salary 28190.00

2nd Figure - EIA 0.12205000000000

3rd Figure - Total Minimum Salary

35000.00