



**SC Department of Education
Office of Educator Effectiveness & Leadership
Development
(OEELD)**



February 16, 2022

DATES TO REMEMBER

February 23, 2022 [Talent Matters Webinar](#)
 February 28, 2022 [Professional Learning Library Preview in PowerSchool \(Virtual\)](#), 2:30–4:00 PM
 March 2, 2022 [Effectiveness Virtual Office Hours](#), 2:00–3:00 PM
 March 17, 2022 SCTS 4.0 Coaching Conversations (Virtual)

Action Requested: Completion of District Professional Learning Needs 2022–23 Survey

OEELD is always looking for ways to serve you better. This [survey](#) will gather feedback on the professional learning we should offer and other ways we can best support your district in 2022-23. Feel free to forward this link to any relevant colleagues. This survey should take 5-10 minutes to complete. Kindly complete on or before March 1, 2022.

Action Requested: PADEPP Standards Revisions

Our PADEPP Advisory Group met in December 2021 and January 2022 to help us revise the PADEPP evaluation instrument to a) align more closely to the National Professional Standards for Educational Leaders (PSEL) and b) empower school leaders to create a safe, supportive, and inclusive environment that reflects equity of educational opportunity for all students. As a result of the sessions, 13 revisions are being proposed. Our goal is to give every principal and every PADEPP evaluator the opportunity to give us feedback on all 13 proposed revisions so that all voices are heard. The link to a survey was sent out to all PADEPP DA's, ADEPT DA's, and HR Directors. As a reminder, the deadline to submit the surveys is Thursday, February 17, 2022. We plan to take the final revisions to our State Board of Education in April, communicate the revisions to districts April through August, and include revisions in this summer's PADEPP trainings. Full implementation of the revisions is planned for SY 2022-23. Thank you for your assistance in communicating these important proposed changes. If you have any questions, please contact Dr. Vicki Traufler, PADEPP Coordinator at vtraufler@ed.sc.gov.

Virtual Office Hours

Our next Virtual Office Hours for 2021–22 is scheduled for March 2, 2022. We will continue to use [Microsoft Teams](#). Send requests for topics to fcolley@ed.sc.gov on or before February 24, 2022. Previous months' [recordings and PowerPoint Presentations](#) are available on our website.

Professional Learning Library Preview in PowerSchool

We are excited to be partnering with Educational Impact and PowerSchool to provide a new, free to districts, Professional Learning Library (PLL) that districts can use to personalize professional development and support for educators. We invite district HR, ADEPT, and PADEPP leads to join us on February 28, 2022, from 2:30–4:00 PM, to gain access to the PLL. Please [register for PLL Preview](#) on or before February 23, 2022.

Talent Matters Webinar Series

Thanks to all districts that attended the first Talent Matters Webinar on Retention. Research shows that teachers' perceptions on how supportive the school administration is are a significant factor in whether teachers stay. At the January webinar, we discussed strategies for supporting principals and ways to best communicate about potential openings, leadership opportunities, and transfers between schools. This [set of strategies](#) for retaining excellent teachers was among the resources shared. The next Talent Matters Webinar focuses on recruitment and is scheduled for February 23, 2022 from 1:00–2:30 PM. [Register](#) on or before February 22 to join us.



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SLO Reminders

For year-long SLOs, the option to sign for the midcourse conference is available in SCLead.org. The only time that SLO goals can be modified is at the midcourse conference. The [SLO Business Rules](#) state:

In the event that an educator's student roster changes significantly, the educator and the administrator/evaluator can adjust the SLO based on these changes during the mid-course conference. The changes made must be documented.

- An educator must be present for 85% of the interval of instruction for the SLO to be deemed valid and complete. In instances of teacher leave, an SLO interval can be appropriately shortened.

For SLO resources, please visit our [SLO webpage](#). For SLO questions or support, reach out to your ADEPT regional contact or SLO Coordinator Rodney Evans, revans@ed.sc.gov.

SCLead.org FAQ

Our SCTS 4.0 evaluator took and passed the SCTS 4.0 evaluator recertification test. Why is the SCTS 4.0 evaluator credential not showing in SCLead.org? The most common reason is the educator's CID in the NIET SC ADEPT Portal doesn't match the CID in SCLead.org. The SCTS 4.0 evaluator credential is automatically reflected in SCLead.org 24 hours from when the educator passes the test if the reported CID in the NIET portal matches the CID of the educator in SCLead.org. To ensure the credential is reflected in SCLead.org you can:

- a. Have your district's SC ADEPT Portal District Administrator update the CID or
- b. Have your district's SC ADEPT Portal District Administrator email support@niet.org to make the update.

If you are certain the CIDs match in the NIET SC ADEPT Portal and SCLead.org, contact support@niet.org.