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# MEN AT WORK

Presented by Lexington District 2  
For 8th and 9th graders  
With a grant from SDE  
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# Goals

- Introduce and dispel many of the myths people hold about certain careers.
- Defines ten important equity and career terms- Nontraditional, career path, equity, values, stereotypes, myths, aptitudes, job market, options, and job skills
- Infuse equity competencies into existing subject areas.
- Inform students about nontraditional careers including the advantages and disadvantages, the education and skill training required, and where to get information about careers
- Emphasize the importance of mathematics, science, and technology in expanding career options
- Present activities which use cooperative learning strategies and gender-fair instructional practices



# Gender Bias

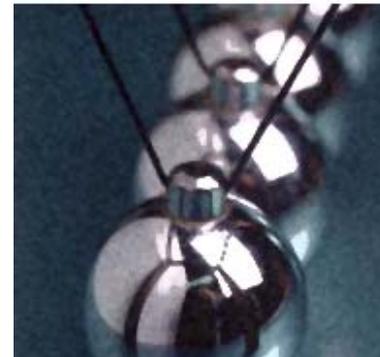
Choosing to treat one group of people differently based on their gender

**Lexington District 2 does not support gender bias and promotes gender equity in all programs**



# Career Myths

- Did you grow up believing there are “girl” jobs and “boy” jobs?
  - “A woman’s place is in the home.”
  - Fireman vs Firefighter
- Where did these stereotypes come from?
  - Family, media, books?
- How do these messages affect you today?
- Are boys treated differently in the classroom than girls?



# Terminology

## Nontraditional

- a career that consists of less than 25% of a certain gender

## Career path

- **progress through a career:** a planned progression of jobs within an organization or in a professional field leading to the realization of career goals (MSN **encarta**)

## Equity

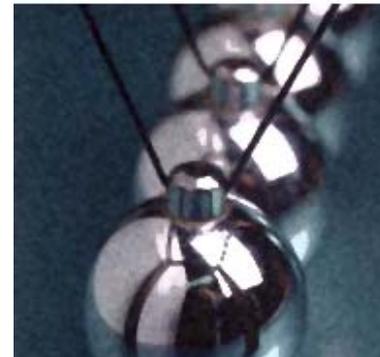
- **Equalism**, a philosophy promoting the equality of sexes, genders, and races (wikipedia)

## Values

- relative worth, merit, or importance
- Values are considered **subjective** and vary across people and cultures

## Stereotypes

- an oversimplified conception, opinion, or image Myths



# Terminology

## Myths

- an unproved or false collective belief

## Aptitudes

- An inherent ability, as for learning; a talent

## Job market

- the total number of vacant jobs open to those seeking employment

## Options

- The power or freedom to choose

## Job skills

- skills needed to complete a job

Definitions from dictionary.com unless otherwise specified



# Consider

- Enroll in non-traditional courses for a springboard to future careers
  - Advantages
  - Disadvantages
- CATE completer majors
  - College scholarships



# Non-traditional Jobs for Men

- Teacher
  - Dietician
  - Nutritionist
  - Day care worker
  - Administrative Asst.
  - Nurse
  - Social Worker
  - Dental Hygienist
  - Librarian
  - Hair stylist
  - Bank teller
- In Lex 2
    - **Administrative Support Technology**
    - **Marketing Management**
    - **Health Sciences**
    - **Culinary Arts**
    - **Human Services**
    - **Child Development**
    - **Food & Nutrition**
    - **Cosmetology**





# Consider

- **SELECTED JOBS IN SC WITH A LARGE NUMBER OF OPENINGS AND GOOD WAGES** (Up to two years of education beyond high school)
- Registered Nurses\* .....\$26.00/hour
- Dental Hygienists ..... 23.00
- Real Estate Agents\* .....22.00
- Radiology Technicians .....21.00
- Computer Support Specialists .....19.00
- Truck Drivers, Heavy & Tractor-Trailer ..17.00
- Licensed Practical Nurses\* .....16.00
- Legal Secretaries .....15.00
- Emergency Medical Technicians .....13.00
- Medical Assistants .....12.00

**Source: SCESC, January 2008;  
 Data from 2004-2014 Statewide Occupational Projections;  
 wages are for May 2006.**

# The Laws

Title VII of the Civil Rights Act of 1964 prohibits discrimination and harassment based on gender

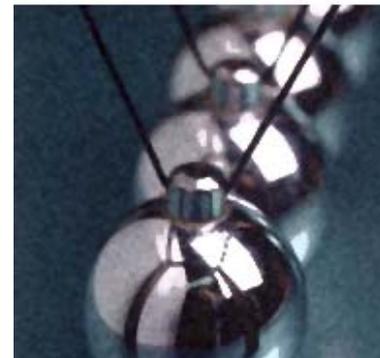
The EEOC (Equal Employment Opportunity Commission) has adopted the position that employees are accountable for all forms of unlawful discrimination and harassment – not just those of a sexual nature

Lexington District 2 has a policy against discrimination and harassment for employees and students

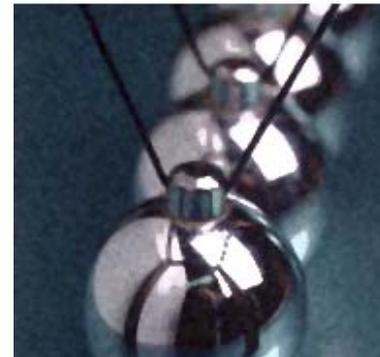
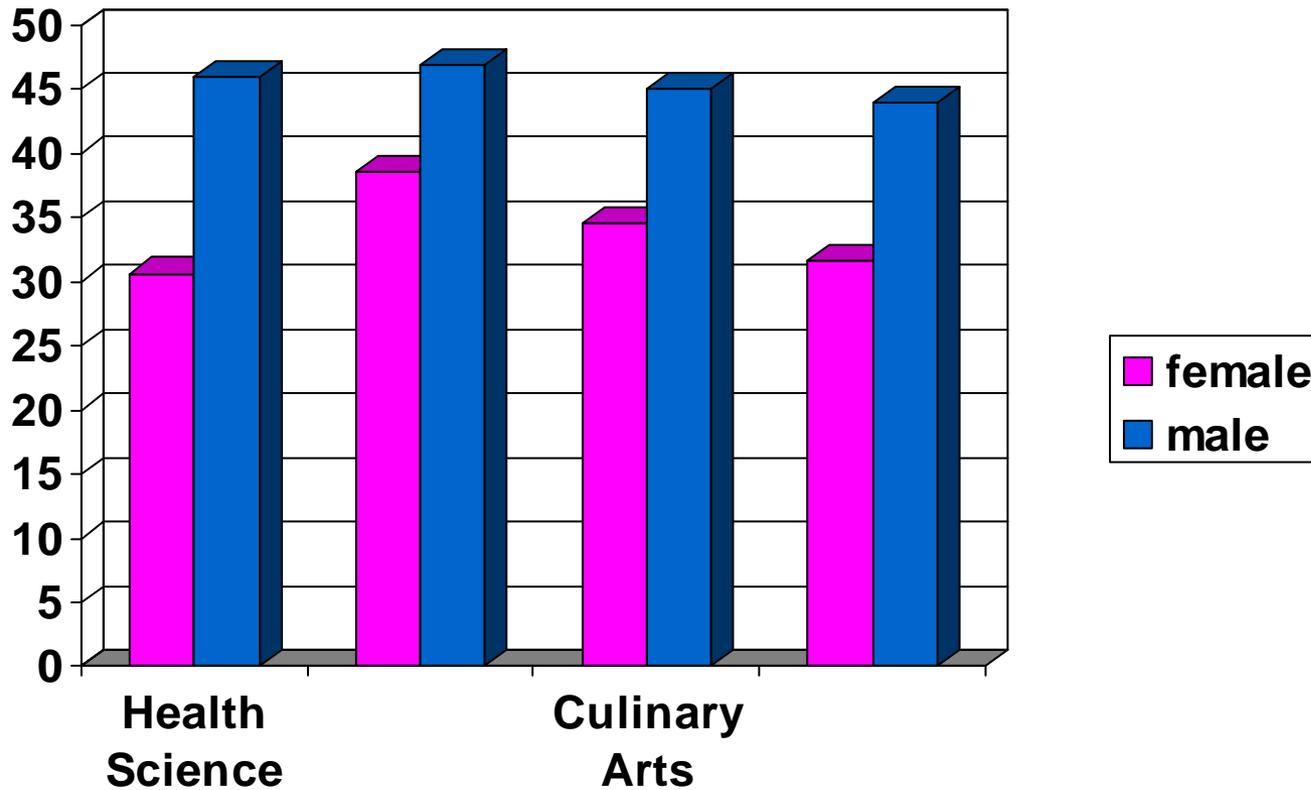


# Examples

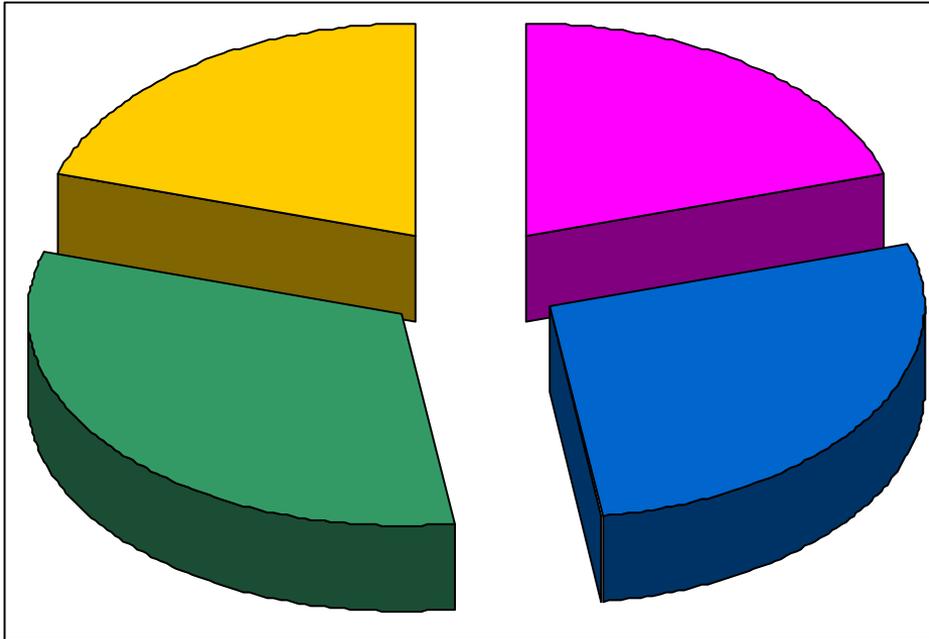
- Derogatory remarks
- Visual messages (cartoons)
- Jokes that stereotype or make fun of..
- Nicknames
- Verbal or nonverbal (mimicking or imitating) innuendoes that have a negative connotation



# Key Findings / Lex 2 classes



# Key Findings / Results 2



■ Item 1 ■ Item 2 ■ Item 3 ■ Item 4



# Meet people in non-traditional jobs

